

FROM THE EDITORS

Aleksy Pocztownski

7

ARTICLES

- Marzena Stor **Reconceptualizing Strategic International Human Resource Management in the Pursuit of MNC Sustainable Competitive Advantage** 11
- Łukasz Sienkiewicz **Human Resource Management in Knowledge-Intensive Services** 33
- Martina Lučkaničová and Victor Oltra **Unlocking the Catalysts for Organizational Development Program Success: A Case Study of Knowledge Management Challenges in an International Context** 51
- Michał Bartoszewicz and Katarzyna Susabowska **The Transfer of Corporate Human Resource Routines in International Companies: An ERP Implementation Example** 67
- Sylwia Przytuła **Perception of Expatriates by Local Managers: Benefits and Problems in Mutual Cooperation** 85
- Małgorzata Striker **Cultural Determinants of Absenteeism and Presenteeism in a Multinational Environment** 103
- Bogusława Urbaniak **Polish and UK Experience in Managing an Ageing Workforce** 117
- Beata Radzka and Renata Trochimiuk **The HRM Challenges in Age Management in SMEs** 135
- Magdalena Pancewicz and Joanna Kotzian **Managing Disability in Poland and European Union Countries: How Big and Small Companies Manage Disability and what They Receive in Return?** 151

FROM THE PUBLISHER'S SHOWCASE**Uncertainty in a Flattening World: Challenges for IHRM**

Ewa Wyglądała

165

CHRONICLE. INFORMATION**Diversity in the Management of Human Capital: XII "Success
in Human Resources Management" Scientific Conference**

Katarzyna Tracz-Krupa

171

Concluded the 20th Edition of the Kadry Congress

Anna Włodarczyk

174

GLOSSARY OF HRM TERMS

177