

# THE IMPACT OF STRATEGY AND LOGISTICS ON PERFORMANCE: THE CASE OF BULGARIA

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**Abstract:** The paper presents the results of an empirical study of the impact of strategy and logistics on company performance and of the role of logistics in mediating the impact of strategy on performance. The research revealed that companies pursuing differentiation strategy demonstrate better performance and higher internal and external integration of the management of material and related to them flows. The results proved that logistics measured with definite practices plays a role in mediating the impact of differentiation strategy on competitiveness. In particular, the practices that reflect the positive influence of differentiation strategy on competitiveness are: developing technological capabilities for the management of logistics activities and for information sharing between supply chain members; practices related mainly to communication and relational issues; and achieving greater integration within the company and in the supply chain as well.

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## **1. INTRODUCTION**

Research in logistics increases significantly in different countries and the studies differ in aims, subject, and scientific hypotheses. Recently, there is a great focus on supply chain management (SCM) and on the integration efforts of the supply chain (SC) members. Many of the research works in the area of logistics and SCM prove their influence on company performance (Bielecki, 2012, p. 163; Zhao, Droge & Stank, 2001; Tracy, Lim & Vonderembse, 2005, etc.). On the other hand, the impact of business strategy on SCM is confirmed in various research works too (Gonzalez-Benito, 2010; Cousins, 2005, etc.). Logistics, as a management function, is generally considered to be a means for realizing company strategy. In spite of the many arguments in literature about the relationship between strategy and logistics, they are predominantly theoretical and partially confirmed with proofs mainly from the practice of leading companies. The aim of the paper is to study empirically the impact of business strategy and logistics on performance, as well as the role of logistics as an effective means for strategy implementation directed towards performance improvement. The paper contains results from a research, financed from the fund for scientific research at the University of National and World Economy under contract №NID NI 1-1/2012.

#### **2. LITERATURE REVIEW**

Most studies focus on separate aspects of logistics and SCM in the internal, inbound or outbound part of the chain. Some researchers relate to competitiveness a limited number of measures of logistics and SCM in the link with direct suppliers (Scannell, Vickery & Droge, 2000; Vonderembse & Tracey, 1999). Other researchers focus on the links with customers (Alvarado & Kotzab, 2001; Clark & Lee, 2000). Zhao, Droge & Stank (2001) discovered that customer-focused capabilities are significantly related to firm performance. A few authors consider the links both with customers and suppliers (Li, Rao, Ragu-Nathan & Ragu-Nathan, 2005; Fawcett, Magnan & Ogden, 2007), but the relationships between the used practices and performance are not examined. Vickery, Calantone & Dröge (1999) investigate the relationship between SC flexibility and financial performance indicators. Morash & Lynch (2002) reveal that customer service capabilities such as delivery reliability and speed, for example, lead to better performance. Tracy, Lim & Vonderembse (2005) investigate the impact of three types of SCM capabilities on performance. Other researchers examine more measures of SCM and their impact on competitiveness (Tan, 2002), effectiveness (Elmuti, 2002) and performance (Kim, 2006). There are only several research works in Bulgaria on the internal logistics integration (Dimitrov, 2003) or on SCM practices, although in separate industries (Rakovska, 2006; Vodenicharova, 2010; Ivanov, 2011). There is a need to research both the internal and external aspects of logistics and the relationships between practices that are representative of these aspects and company performance measured with the improvement of the financial and market status and different dimensions of competitiveness.

A number of researchers have tested the links of company performance either with Porter's generic strategies (Porter, 1985; In De Wit & Meyer, 1994) or with company capabilities and competences, but the two approaches were not considered together (Lynch, Keller & Ozment, 2000). Others explore the effect of business strategy on SCM (Gonzalez-Benito, 2010; Cousins, 2005) and, more particularly, on socially responsible SCM (Hoejmose, Brammer & Millington, 2013). It is supposed that logistics practices should comply with strategy in order to achieve the desired competitive advantage. Cost leadership requires more efficient control of logistics leading to reduction of logistics costs in the SC while differentiation strategy implies a different logistics approach directed towards providing higher customer service levels although at higher costs. It is of an interest to understand whether logistics, and subsequently which logistics practices, allow a given strategy to be turned into better performance.

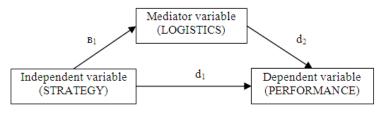
#### **3. METHODOLOGY**

Figure 1 illustrates the relationship between strategy, logistics and performance. It outlines three hypotheses:

H1: The higher extent of use of the logistics concept has a positive effect on performance.

H2: The clear strategic focus has a positive effect on the use of logistics.

H3: The impact of strategy on performance is mediated by the use of logistics.



 $Direct \ effect = d_1 \quad Indirect \ effect = \mathtt{B}_1 \ast d_2 \quad \ Total \ effect = \mathtt{d}_1 + \mathtt{B}_1 \ast d_2$ 

Fig. 1. Hypothetical relationships between the researched variables

It is assumed that the following models reflect the three hypotheses: PERFORMANCE =  $a0 + a1LOGISTICS + \varepsilon 1$  (1) testing hypothesis H1 The mediating effect is estimated on the basis of the difference between the coefficients c1 and d1 - d1 should be smaller in absolute value than c1. Only measures that in equation 1, 2 and 3 have shown statistically significant relationships with the resultant variable should be tested in model 4.

The methodology for the hypotheses testing includes the development of scale items for measuring the constructs of strategy, logistics and performance, constructing a questionnaire, data collection using a key informant survey research method and applying statistical methods for testing the hypothesized relationships. The scales for business strategy, logistics and company performance were developed on the basis of the literature review. They are shown, together with the corresponding coefficients Alpha Cronbach, in Apendix A. Strategy is conceptualized as cost leadership or differentiation as defined by Porter and the scales are adapted from the research of Lynch, Keller & Ozment (2000). Logistics is considered in two aspects: internal integration of the material and related to them flows and external integration between SC members (for more details concerning the conceptual framework for measuring the impact of strategy and logistics on performance see Rakovska, 2013). The internal integration encompasses the extent of integration of logistics activities and processes within the company and the cross-functional coordination. The external integration encompasses the characteristics of SCM application with regard to the management of the material, information, knowledge flows and the relationships.

Company performance can generally be classified as financial and operational or non-financial performance (Venkatraman & Ramanujam, 1986). Operational performance is closely related to competitiveness. Thus, in this research performance is expressed with competitiveness and the improvement of market-financial performance. Perceptual measures are used and respondents were asked to assess their companies' positions in industry concerning the dimensions of competitiveness (price, quality, delivery, flexibility, service), and the improvement for the last years of measures like sales, market share, net profit, ROA. Some researchers have discovered that perceptual measures correlate closely with real financial and marketing data (Dess & Robinson, 1984; Fawcett, Stanley & Smith 1997).

The data for this research were collected through structured questionnaires in 159 manufacturing and trading companies. Responses were measured via 5-point scales. Questionnaires were filled in through personal interviews. Trading companies represent 50.9% of the sample and the share of the manufacturing companies is nearly the same (49.1%). Concerning the number of employees, 26.4% of the companies are micro enterprises (below 9 employees), 33.3% – small (10–49 employees), 25.8% – medium (50–249 employees) and 14.5% are large enterprises (more than 250 employees). The division of the companies into groups according to the strategy focus is made depending on the means of the scale items for the two

strategies. Those companies with higher means for one of the strategies are assigned in the group representing this strategy. Some companies have the same means for the two strategies and they are considered to be without a strategic focus. The differentiation strategy is characteristic for more than half of the companies (56.6%), cost leadership strategy – for 34.6%, while the rest 8.8% do not have a clear strategic focus. The data were analyzed with SPSS version 17.0.

#### 4. FINDINGS

Hypothesis 1. The first step is to prove that the cost leadership strategy, differentiation strategy and logistics, when considered separately, have a significant impact on competitiveness and market-financial performance (equations 1 and 3).

Table 1. Regression coefficients resulting from testing Hypothesis 1

	Depender	Dependent variables	
Independent variables	Competitive ness	Market- financial performance	
Cost leadership	-0.052	-0.002	
Differentiation	0.230***	0.240***	
Internal integration			
Investments in areas leading to higher integration	0.167***	0.136*	
Using information systems in the management of logistics activities	0.130 ***	0.084	
Extent of cooperation between functions	0.193 ***	0.173**	
Consistency of internal goals and performance measures	0.234***	0.066	
External integration			
Content of communication	0.179***	0.019	
Consistency of goals between SC members	0.101*	-0.025	
Consistency and sharing of performance measures	0.076	-0.028	
Receiving feedback from customers and providing feedback to suppliers	0.207***	0.172*	
Technological capabilities for information sharing between SC members	0.181***	0.156*	
Methods for communication	0.206***	0.187*	
Participation of representatives from different functions in the inter-company communication	0.137**	0.193*	
Knowledge management	0.108**	-0.074	
Stable, long-term relationships	0.185***	0.193**	
Deployment of integration practices beyond direct suppliers and customers * p<0.1; ** p<0.05; *** p<0.01	0.146**	0.105	

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Thirteen of the fourteen measures of logistics influence significantly competitiveness (Table 1). Only the consistency and sharing of performance measures do not have such an influence. A possible explanation of that is the week application of this practice (mean 2.77). Hardly 12% of the companies apply it in a great or very great extent (responses 4 and 5). Seven of the logistics measures have an effect on market-financial performance. This smaller number of dependencies may be due to the unstable financial state of the Bulgarian enterprises after the economic crisis. The results so far clearly show that Hypothesis 1 is supported. Differentiation strategy influences both performance measures at very high significance levels, while their relationships with cost leadership strategy are negative. Since the significance of these relationships is very low, we cannot conclude that cost leadership strategy has a negative influence on performance, but definitely it does not influence performance.

Hypothesis 2. The next step is to determine whether the differentiation strategy influences significantly the thirteen logistics measures (equation 2). As it can be seen in Table 2, the differentiation strategy has a positive effect on the application of all internal and external integration practices, which on their part influence competitiveness (Table 1). Thus Hypothesis 2 is supported too. None of the measures drops out of the analysis at this stage.

Dependent variables	Independent variable: Differentiation
Internal integration	
Investments in areas leading to higher integration	0.381 ***
Using information systems in the management of logistics activities	0.435 ***
Extent of cooperation between functions	0.335 ***
Consistency of internal goals and performance measures	0.271 ***
External integration	
Content of communication	0.227 ***
Consistency of goals between SC members	0.204 **
Receiving feedback from customers and providing feedback to suppliers	0.328 ***
Technological capabilities for information sharing between SC members	0.350 ***
Methods for communication	0.274 ***
Participation of representatives from different functions in the inter- company communication	0.170 **
Knowledge management	0.283 ***
Stable, long-term relationships	0.254 ***
Deployment of integration practices beyond direct suppliers and customers	0.239 ***

Table 2. Regression coefficients resulting from testing Hypothesis 2

\* p<0.1; \*\* p<0.05; \*\*\* p<0.01

Hypothesis 3. Thirteen logistics measures meet strictly the conditions for testing the mediation model. Table 3 is divided into two parts. The upper one shows the coefficients for the differentiation strategy, when it serves as an individual factor influencing performance. The lower part illustrates the effect of including the logistics measures in the model. Table 3 reveals that eight logistics measures partially mediate the impact of differentiation strategy on competitiveness. The arguments for this conclusion are the following: First, the logistics measures remain statistically significant when included in the multiple regression models, and second, the coefficient in front of STRATEGY becomes weaker, yet still significant. None of the practices mediates the impact of differentiation strategy on market-financial performance, because in the mediation tests the coefficients for these practices lose their significance.

The conclusion is that companies that pursue the differentiation strategy achieve higher competitiveness by means of a large part of the practices for internal and external integration included in the research. These companies have to focus on those logistics practices that mediate the impact of logistics on company performance to a greater extent (the coefficient in front of STRATEGY decreases significantly). Differentiation implies cooperation and integration, and that statement is supported by the research results. Concerning the internal practices, using information systems in the management of logistics activities appears to exert a considerable effect. Other important practices for achieving differentiation are harmonization of goals and performance measures within companies and stimulation of functional cooperation. These practices allow the creation of conditions for effective coordination of activities related to material flows management between different organizational units. The capability to coordinate the interdependences between company functions increases the speed, reliability and flexibility of the response to customer needs. Based on the improved coordination, investments in areas leading to higher integration, such as ERP systems for example, also create opportunities for increasing competitiveness.

Differentiation strategy extends beyond company boundaries and implies an orientation towards supply chain integration in order to achieve conformity between market requirements and SC members' performance. Among external integration practices, the technological capabilities for information sharing between SC members and the communication methods mediate to a greater extent the impact of differentiation strategy on competitiveness. This means that the capability to share with customers and suppliers operational and strategic information related to material flows management, as well as the use of various communication methods, including team meetings and joint teams, allow the effective movement of products towards the end customers because of easier problem solving and operations coordination. Part of this communication, which is important for the

proper decision making with regard to meeting customer requirements, is the feedback from customers and to suppliers.

**Table 3.** Regression coefficients resulting from testing Hypothesis 3

	Dependen	t variables	
Independent variables	Competitive ness	Market- financial performance	
Differentiation strategy	0.230***	0.240***	
Test for mediation	0.200	0.210	
Internal integration			
Differentiation strategy	0.188 ***	0.215 **	
Investments in areas leading to higher integration	0.109 **	0.069	
Differentiation strategy	0.207 ***		
Using information systems in the management of logistics activities	0.082 *		
Differentiation strategy	0.172 ***	0.206 **	
Extent of cooperation between functions	0.145 ***	0.116	
Differentiation strategy	0.180 ***		
Consistency of internal goals and performance measures	0.184 ***		
External integration			
Differentiation strategy	0.192 ***		
Content of communication	0.111		
Differentiation strategy	0.201 ***		
Consistency of goals between SC members	0.061		
Differentiation strategy	0.208 ***	0.219 **	
Receiving feedback from customers and providing feedback to suppliers	0.135 **	0.098	
Differentiation strategy	0.183 ***	0.204 **	
Technological capabilities for information sharing between SC members	0.120 **	0.084	
Differentiation strategy	0.186 ***	0.212 **	
Methods for communication	0.147 **	0.090	
Differentiation strategy	0.224 ***	0.202 **	
Participation of representatives from different functions in the inter-company communication	0.085	0.148	
Differentiation strategy	0.205 ***		
Knowledge management	0.063		
Differentiation strategy	0.198 ***	0.208 **	
Stable, long-term relationships	0.135 **	0.122	
Differentiation strategy	0.211 ***		
Deployment of integration practices beyond direct suppliers and customers	0.091		

\* p<0.1; \*\* p<0.05; \*\*\* p<0.01

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Actually, academic research has proved that these practices have the greatest effect on performance, because they contribute to higher SC visibility concerning real demand, manufacturing and delivery schedules, tracking and tracing, all of which allow SC members to better plan their operations and make possible the reduction of time to bring products to customers.

#### **6. CONCLUSION**

This study contributes to the current state of logistics research with an assessment of the impact of strategy and logistics on performance. It revealed that, firstly, companies with clearly defined differentiation strategy demonstrate higher internal and external integration and better performance. On the other hand, no evidences were provided that the cost leadership strategy influences the competitiveness and market-financial performance. This result supposes the conduction of additional research on the relevant reasons. They may be grounded in the improper implementation of the cost leadership strategy or the changing needs and priorities of customers.

Secondly, the results support the mediation model, i.e. logistics measured with concrete practices plays a role in mediating the impact of differentiation strategy on competitiveness. It was discovered that developing technological capabilities for the management of logistics activities and for information sharing between SC members reflects in the greatest extent the positive influence of differentiation strategy on competitiveness. Other practices reflect this influence too to a lesser but still significant extent. They are related mainly to communication and relational issues and achieving greater integration within the company and in the SC as well. It can be inferred that the differentiation of product packages requires integration of logistics activities not only in the company but in the relations with the suppliers and customers as well.

Instead of minimizing costs, many companies choose to provide differentiated product offerings in order to increase market share. When logistics contributes to this goal achievement, it has the potential to turn the product offerings into profitable solutions. This implies that the implementation of differentiation strategy is reflected on interdependencies within the company and between SC members. However, it is important to emphasize that the discussed practices mediate the impact, but are not the only means, by which the differentiation strategy influences company competitiveness (the coefficient in front of the independent variable does not become zero with the inclusion of the mediator in the model). For that reason, it is necessary to study which other means and management techniques, not only in the area of logistics but in other management areas too, allow for achieving positive results from differentiation strategy.

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## **BIOGRAPHICAL NOTES**

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## APPENDIX A

Dimensions of the researched constructs, scale items and Coefficients Alpha Cronbach

Dimensions of strategy, logistics and performance	Scale items	Coefficient Alpha Cronbach
	Strategy	
	1. New products development in short time	
	2. Offering customized products	
Differentiation	3. Offering products that are distinguishable from competitors'	0.760
	products	
	4. Offering a great variety of products	
	1. Greater emphasis on cost reduction than on value added	
	2. Product redesign to reduce costs (for manufacturing companies) /	
	Selection of low-cost suppliers (for trading companies)	
Cost leadership	3. Keeping costs on their lowest possible level to provide lower	0.668
	prices	
	4. Offering products with acceptable quality and service but at lower	
	prices	
	Internal integration	
	A. Integration of logistics activities and processes	
	1. Computer hardware	
	2. Computer software	
	3. Productivity improvement	
A1. Investments	4. Production/warehouse automation	
in areas leading	5. Just-in-time systems	0.923
to higher	6. Material requirements planning systems	0.923
integration	7. Distribution requirements planning systems	
	8. Enterprise resource planning systems	
	9. Information system that integrates procurement,	
	production/warehousing and distribution	
	1. Order processing	
A2 Haina	2. Inventory management	
A2. Using information	3. Production/sales planning and management	
	4. Quality control	
systems in the	5. Warehouse management	0.921
management of	6. Procurement management	
logistics activities	7. Distribution management	
	8. Demand forecasting	
	9. Transportation management	
	B. Cross-functional coordination	
B1. Extent of	1. Operations and marketing/sales	
cooperation	2. Distribution and marketing/sales	0.695
between	3. Distribution and procurement	

functions		
B2. Consistency	1. Employees know company goals	
of internal goals	<ol> <li>Company goals are clearly formulated and recorded</li> <li>Company goals are determined in quantitative terms</li> </ol>	
and performance	4. The company uses quantitative performance measures	
measures	5. Different function areas use consistent performance measures	0.835
between	6. The company carries out total costs analysis	
functional	7. Supplier performance in different aspects is measured	
departments.	8. Customer profitability is measured	
	External integration	
	C. Material flows management	
	1. Prices	
	2. Delivery terms	
	3. Sales	
	4. Coordination of customer service programs	
C1. Content of	5. Forecasts	0.897
communication	6. Inventories	0.897
	7. Costs	
	8. Promotional plans	
	9. Plans for growth and development	
	10. Joint planning	
C2 Comistor	1. Consistent operational goals	
C2. Consistency	2. Consistent strategic goals	0.071
of goals between	3. Joint mission	0.871
SC members	4. Joint competitive weapons	
C3. Consistency	1. Consistent performance indicators	
and sharing of	2. Sharing performance indicators	0.901
performance	3. Common methodology for performance measurement	01701
measures	5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5	
C4. Receiving	1. Receiving feedback from direct customers in some areas	
feedback from	2. Providing feedback to direct suppliers in some areas	
customers and	3. Measuring the total satisfaction of direct customers	0.862
providing	4. Providing information for our total satisfaction to direct suppliers	
feedback to	5. Measuring the satisfaction of end customers	
suppliers		
	D. Information flows management           1. Satellite systems for delivery tracking	
	2. Radio-frequency identification	
D1.	3. Point-of-sales systems	
Technological	4. Web-based catalogues	
capabilities for	5. E-business, Internet trading	
information	6. Customer relationship management systems	0.852
sharing between	7. Supplier relationship management systems	
SC members	8. Information systems for supply chain management	
SC members	9. Integration of information systems with those of customers and	
	suppliers	
	1. Telephone/fax	
	2. E-mail	
D2. Methods for	3. Electronic data interchange	0.777
communication	4. Team meetings	0.111
	5. Joint teams	

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	6. Site visits to/from suppliers	
D3. Participation of representatives from different functions in the inter-company communication	1. Procurement 2. Production/warehousing 3. Distribution 4. Marketing/sales 5. Finance/accounting	0.746
E. Knowledge management	<ol> <li>Sharing technical information         <ol> <li>Sharing technologies</li> <li>Sharing knowledge and experience in quality and material and information flows management</li> <li>Sharing knowledge in new products development</li> <li>Sharing knowledge and experience in company management</li> </ol> </li> </ol>	0.907
	F. Relationships management	
F1. Stable, long- term relationships	<ol> <li>Long-term contracts</li> <li>Rules for roles and responsibilities allocation</li> <li>Mutual help in improving performance</li> <li>Each party considers the financial interests of the other one</li> <li>Rules for risks and rewards sharing</li> </ol>	0.840
F2. Deployment of integration practices beyond direct suppliers and customers	<ol> <li>Understanding the requirements of our customers' customers</li> <li>Participating in the marketing decisions of our customers</li> <li>Helping indirect suppliers to improve their performance</li> <li>Participating in the procurement decisions of our suppliers</li> <li>Helping our customers/suppliers to solve problems with their customers/suppliers</li> </ol>	0.748
	Performance	
Competitiveness	1. Price         2. Product quality         3. Order cycle time         4. Delivery reliability         5. Variety of products         6. Products/service customization         7. Time for new products development         8. Time for adapting to demand changes         9. Guarantees and service	0.821
Market-financial performance	1. Sales 2. Market share 3. Net profit 4. ROA	0.891

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